

THE BIBLE CHURCH OF CABOT (www.cabotbible.com): PASTORAL REQUIREMENTS

The Bible Church of Cabot is searching for the man God has ordained to shepherd His church in Cabot, Arkansas. This candidate must fulfill the scriptural requirements of 1 Timothy 3:1-7 and Titus 1:5-9.

Our desire is for a candidate with a seminary degree, at least 5 years experience in a teaching pastoral position and between 30 and 50 years of age. However, we can be flexible if God's choice for us has different qualifications in education, experience and age.

Additionally, the candidate must:

- affirm the Scriptures as the final authority in faith and practice
- affirm the doctrine of faith alone for salvation
- affirm a clear calling to pastor and shepherd a church body
- affirm, and be willing to exercise, Biblically-mandated church discipline
- affirm and be willing to adhere to our Confession of Faith including the affirmation of key points of historical doctrine that we at the Bible Church hold:
 - Man's sinfulness and inability to save himself
 - God's sovereign choice in salvation
 - God's purposeful atonement
 - God's irresistible grace (the effective call)
 - Perseverance of the saints
- understand and affirm the priority of expository preaching in our fellowship

We are searching for a humble, godly leader with a shepherd's heart who is faithful and competent to exposit the scriptures, and who is capable of inspiring and discipling others. Desired gifts in order of priority are:

- A gifted teacher who:
 - uses expository preaching to enable others to learn & understand spiritual truth
 - is an effective communicator of well-prepared, doctrinally sound sermons
- A nurturing leader who:
 - continues to grow spiritually and desires to help others grow
 - searches God's Word and seeks His will to develop, in concert with the elders, a vision for the future of this church and His body of believers
- A shepherd with a heart for:
 - outreach, evangelism & lifestyle witnessing
 - fostering the development of strong families
 - counseling and assisting members during periods of personal and spiritual trials
 - fostering, developing, mentoring and using the members of the church staff and body to advance Christ's work

The relationship and importance of these attributes or qualifications can be portrayed as a pyramid. Gifted teaching, sound doctrine, assiduous attention to God's Word, and demonstrated ability to illuminate God's truths are the foundation upon which the other qualities are based and upon which they depend. The traits of personal leadership and interpersonal skills would form the middle level of the pyramid. These traits and skills would be exhibited in association with the elder leaders, determining God's will for His church and communicating that vision to the body of believers. It should also be manifested on a personal level by strong discipleship and the ability to attract and develop leadership within the body. Finally, the apex of the pyramid is how those attributes are used in conjunction with the draw of the Holy Spirit to attract unbelievers to a saving relationship with Christ and to influence the secular community. Please visit our website at www.cabotbible.com.