

Step One: Who are We? *Examining, Defining, Identifying Ourselves*

Notional Schedule: 9 August—1 November

Primary: Mike Paul

- A. Pastor's Formal Announcement of Resignation – 9 August
- B. Forming Pastoral Search Team – 13 September (Mike Paul, Ryan Benefield, Lauren Byrns, Matt Gumm, Wes Myers, Ouida Owen, Al Varner Hunter Goff)
- C. Develop Church History & Profile/Pastoral Attributes & Requirements/Community Profile – 18 October

Step Two: Who are They? *Finding and Contacting Potential Candidates*

Notional Schedule: 4 October – 17 January 2010

Primary: Matt Gumm

- A. Identifying Personal Contacts – underway/continuing
- B. Developing/Posting Website (www.cabotbible.com) Information - -underway—25 October
- C. Identifying/contacting seminary placement offices—underway—1 November
- D. Collecting resumes

Step Three: Who is He? *Evaluating and Determining God's Choice for His Church*

Notional Schedule: 22 November 2009 – 18 April 2010

Primary:

Ryan Benefield

- A. Reviewing resumes/checking references
- B. Sending application and follow-up questions to potential candidates
- C. Conducting initial telephone interviews with candidates
- D. Evaluating sermons submitted by candidates
- E. Possible travel to attend candidate's worship service
- F. Host Candidate/family visit